New Year’s Resolutions
January 30, 2015
REACH HIGH WITH BOLD STEPS AND INNOVATIVE IDEAS. ITS NOT TOO LATE TO DECLARE YOUR ASPIRATIONS FOR THE YEAR.

CONVERSATION ACTIVITIES:
✧ Review your department’s vision for FY15. Which vision statement area you are most excited about and/or identify with?
✧ Reflect on your department’s vision and complete the New year’s resolution worksheet independently.
✧ Share barriers you face related to this vision and offer suggestions to others for opportunities to overcome their barriers.
✧ For each vision statement, identify which core theme most closely aligns with it. Add your vision statement to the board in its respective core theme category.

KEY INSIGHTS: What does this distribution tell us about the value placed on our Core themes?
✧ University partnerships are important and need to be supported by the University as a whole.
✧ Everyone wants increased partnerships and yet it continues to be the biggest challenges for the majority of departments.
✧ It is important for us to increase the amount of collaborative partnerships and to support the mandatory advising/orientation and support services designed to enhance success of URM students and under prepared students in this climate of program prioritization, budget cuts and functional silos.
✧ With a broad definition of well-being, maybe we don’t have a clear enough understanding of the theme to make the direct connection.
✧ Well-being seems to be an area often overlooked or not practiced as often as needed.

POSSIBILITIES FOR CO-CREATION:
✧ Generate strategies for maintaining meaningful and lasting partnerships
✧ Identify more initiatives to support the core theme of Student, Staff, and Faculty Well-being
✧ Create balance among our annual priorities
✧ Make annual goal setting a department-wide process to create buy-in and common understanding.